

### ST. JAMES THE FISHERMAN EPISCOPAL CHURCH

### JANUARY 26, 2023 @ 5:00 - BLISS HALL

### **VESTRY MINUTES**

### **PRESENT**

Father Farrell Graves
Kit Goff, Sr. Warden
Peter Tietjen, Jr. Warden
Ginny Coltharp
Jan Comfort
Ruth Fernandez
Kathleen McDonald
RoseMary Stalter
Aaron Zettlemoyer

Toni DeLuca, Clerk of the Vestry Deacon Mike Ligon Deacon Jean Miller

### **ABSENT**

**Greg Weber, Vestry Member & Treasurer** 

- 1. Call to Order, Father Farrell Father Farrell called the meeting to order at 5:00 and eight Vestry Members were present for the meeting.
- Opening Prayer, Deacon Mike
   Deacon Mike provided the opening prayer. Ruth Fernandez will provide the opening prayer for the next Vestry meeting.
- 3. Approval of December Vestry Meeting Minutes, Father Farrell Father Farrell asked if there were any questions regarding the minutes. There were no questions.

Motion: Jan Comfort made a motion to approve the December 15, 2022 Vestry minutes, which was unanimously approved by the Vestry Members.

### 4. Rector's Report, Father Farrell

 Father Farrell informed the Vestry that he will be conducting classes instructing priests and deacons on developing preaching skills at the Episcopal Diocese of East Carolina on March 3rd & 4<sup>th</sup>.

Saturday, March 4th will require an Evening Prayer Service.

• Father Farrell was told that the gravel property on Powell Street might be for sale or in the process of being sold. He will check with Frances Warner, realtor/parishioner.

Reprised Information on property: He was informed by Frances that the property is not listed on the MLS.

- Treasurer's Report, Greg Weber
   Greg was not present for the report. Father Farrell presented Greg's report.
  - Statements will be available for the parishioners next week.
  - Resolutions:

Motion: As requested by the Treasurer, Peter Tietjen made a motion to transfer \$709.01 from dedicated funds of Neighbor to Neighbor to the General Fund, which was unanimously approved by the Vestry Members.

Motion: As requested by the Treasurer, Peter Tietjen made a motion to transfer \$1,947.74 from dedicated funds of Flower Fund to the General Fund, which was unanimously approved by the Vestry Members.

## 6. New Business Retreat Reprise, Father Farrell

 Election of Wardens, Treasurer, Clerk of the Vestry for the year of 2023 (See attached Parish By-Laws, Articles III, Officers of the Parish/Duties Section A. General)

The Vestry affirmed Father Farrell's choice for Sr. Warden.
The Vestry unanimously elected Peter Tietjen as the Jr. Warden.
The Vestry unanimously elected Greg Weber as the Treasurer.
The Vestry unanimously elected Toni DeLuca as the Clerk of the Vestry.

From Parish By-Laws

Article III: Officers of the Parish/Duties Section A. General.

The Officers of the Parish shall consist of the Rector and Clergy Associates/Assistants, Vestry, Wardens, Treasurer, and Clerk of the Vestry. The Parish elects the members of the Vestry. The Rector nominates and the Vestry confirms the Senior Warden. The Vestry elects one of its members as Jr. Warden. The Wardens must be at least twenty-one (21) years of age. The Treasurer and Clerk of the Vestry are elected annually by the Vestry.

### Section D. The Duties of the Wardens are as follows:

These duties are specified in Title II, Canon 4, Section 7.

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Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden
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- 21. 22 from among their own number. The Rector shall nominate the Senior Warden. If there is no
- 22. 23 Rector, the election of the Senior Warden shall proceed without such nomination.
- 23. 24 (b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the 24. 25 alms when there is no Rector or Priest-in-Charge; (3) provide for the celebration of public
- 25. 26 worship and instruction of the congregation by clergy or a lay person licensed by the Eccle-
- 26. 27 siastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden
- 27. 28 shall preside at all meetings of the Vestry, Parish or Mission.

The Senior Warden acts in the Rector's stead should the Rector for any reason not be able to carry out his/her responsibilities. The Senior Warden also becomes the Chair of the Vestry in the absence of a Rector. The Junior Warden serves as a backup to the Senior Warden. The Junior Warden also oversees the Building Operations, develops a list of major repairs, receives bids and oversees their execution upon direction of the Vestry, and keeps the Vestry advised of current insurance coverage and necessary changes.

### Section E. The Duties of the Treasurer.

These duties are specified in Title II, Canon 4, Section 6. The Treasurer reports to the Vestry monthly, or as directed by the Vestry.

- 38 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member
  - 38. 39 of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the 39. 40 direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received
  - 40. 41 and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-

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Title II Canon 4.6-11

- 1. I er all books, records of account and finanical documents, including electronic files and storage
- 2 devices, of the Parish or Mission to the succeeding Treasurer.

## Section F. The Duties of the Clerk of the Vestry.

These duties are specified in Title II. Canon 4. Section 5.

- 30 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required
  - 30. 31 to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the min-
  - 31. 32 utes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3)
  - 32. 33 preserve all records and papers of the Parish or Mission; (4) perform all other duties legally
  - 33. 34 assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records, 34. 35 files and documents, including electronic files and storage devices, of the Parish or Mission to
  - 35. 36 the succeeding Clerk.

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The Clerk of the Vestry takes and records minutes of the Annual and Special Meetings.

### Vestry Meeting Dates

Motion: Kit Goff made a motion that for the year of 2023, Vestry meetings will be held in Bliss Hall on the third Thursday of the month at 5:00PM and the Annual Parish Meeting will be held on December 3, 2023, which was unanimously approved by the Vestry Members.

### Vestry Liaison Assignments

Finance Ways &	Outreach	Worship	Parish Life	Building & Grounds	Communications
Means	Ministries	Ginny Coltharp	RoseMary	Peter Tietjen, Jr.	Jan Comfort
Greg Weber	Ruth Fernandez		Stalter	Warden	
				Aaron Zettlemoyer	
				Kathleen McDonald	
				Kit Goff	
Budget	DOK Chapter	Altar Guild	Coffee Hour	Buildings	Newsletter
				Aaron Zettlemoyer	
Stewardship	ECW	Choir	Dinners	Grounds	Website
				Kathleen McDonald	
Governing	Neighbor to	Flowers	Foyers	Fresh Face Forward	<b>Bulletin Boards</b>
Compliances	Neighbor			Design & Construction	
<b>Endowment</b>	Second Helpings	Greeters	St. James	Graveyard	Church Bulletin
\			Day	Kit Goff	
1	SBIC	Lectors	Speakers		Print and News
					Media
			Special		
			Events		

Toni & Kit will research who the contact person is for each group and apprise the Vestry.

Motion: Ruth Fernandez made a motion to approve the Vestry Liaison Assignments for the Vestry year of 2023, which was unanimously approved by the Vestry.

### • Adoption of Vestry Retreat Goals

The Vestry approved the full summary of the goal setting that was done at the January 21, 2023 Vestry Retreat. (See attached the Goals discussed and voted upon by the Vestry Members at the Vestry Retreat)

Motion: Kit Goff made a motion to approve and resolve that Fresh Face Forward be identified and established as priority goal for the year of 2023.

# From Goal Setting at Vestry Workshop/Retreat Initial evaluation (1/21/2023)

Short Term Goals (12-18 months)	TOTAL POINTS	# of Votes	Avg.
Parking Systems (includes the following):  • Realm expansion  • Financial procedures  • Unified calendar  • Improved communications  • Bylaws	35 28	10 10	3.50 2.54
More volunteers (& "be me – use me better") Reinvigorate personal relationships Co-ordinate church groups	16 11 <u>10</u> TOTAL 100	10 6 5	2.00 1.83 2.00
Mid Term Goals (4-5 years)	TOTAL POINTS	# of Votes	Avg.
Fresh Face Forward	32	8	4.00
Reassess Outreach Reassess Internal Programs Transition Planning Record-keeping Shared Leadership Growing Evangelism	18 15 11 9 8 7 TOTAL 100	8 5 5 4 8 5	2.25 3.00 2.25 2.25 1.60 1.40
Long Term Goals (9-10 years)	TOTAL POINTS	# of Votes	Avg.
New members "One Parish"	27 26	9 7	3.00 3.71
Publicizing St. James as part of the community Family Friendly (includes 2 for Vacation Bible Scho Strengthening Endowment / Bequests (improving) Visibility of Vestry Education Focus Suicide prevention	12 9 8 7 7 7 4 TOTAL 100	5 6 4 4 3 2	2.40 1.50 2.00 1.75 2.33 2.00

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More volunteers (& "be me – use me better") Reinvigorate personal relationships Co-ordinate church groups	]	16 11 <u>10</u> 100	10 6 5	2.00 1.83 2.00
Mid Term Goals (4-5 years)	TOTAL P	<u>POINTS</u>	# of Votes	Avg.
Fresh Face Forward	3	32	8	4.00
Reassess Outreach Reassess Internal Programs Transition Planning Record-keeping Shared Leadership Growing Evangelism	1	18 15 11 9 8 7	8 5 5 4 8 5	2.25 3.00 2.25 2.25 1.60 1.40
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# From Goal Setting: Initial evaluation (1/21/23)

## 4-3-2-1 point scale – ("vote for 4 in order")

	TOTAL POINTS	A	
Short Term Goals (12-18 months)	TOTALTOMIS	Avg.	# of Votes
Parking	35	3.50	10
Systems (includes the following):	28	2.54	10
• Realm expansion	20	2.57	10
• Financial procedures			
Unified calendar			
• Improved communications			
Bylaws			
More volunteers (& "be me – use me better")	16	2.00	10
Reinvigorate personal relationships	11	1.83	6
Co-ordinate church groups	<u>10</u>	2.00	5
TOTAL	100		
Mid Term Goals (4-5 years)			
Fresh Face Forward	32	4.00	8
Reassess Outreach	18	2.25	8
Reassess Internal Programs	15	3.00	5
Transition Planning	11	2.25	5
Record-keeping	9	2.25	4
Shared Leadership	8	1.60	8
Growing Evangelism	<u>7</u>	1.40	5
TOTAL	100		
Long Term Goals (9-10 years)	w.		
New members	27	3.00	9
One Parish *	26	3.71	7
Publicizing St. James as part of the community	12	2.40	5
Family Friendly (includes 2 for Vacation Bible Sch		1.50	6
Strengthening Endowment / Bequests	8	2.00	4
(improving) Visibility of Vestry	7	1.75	4
Education Focus	7	2.33	3
Suicide prevention TOTAL	<u>4</u> 100	2.00	2
IVIAL	100		

### Flag Replacement, Father Farrell

The flags are looking tattered and need to be replaced and volunteers to lower and raise the flags. Peter will seek volunteers and write up something for the bulletin.

#### 7. Old Business

• Graveyard Policy Amendment, Kit Goff

The Vestry decided to table discussion at this time

Fresh Face Forward, Peter Tietjen
 Peter presented the drawing of the Main Street parking lot that was made by
 East Coast Engineering. There will be 13 new spaces for parking. The drawing
 shows grading but not the front of the church. He will speak to Rick Coltharp
 about rendering a drawing of the front of the church.

Bill Chase will continue overseeing the project. He had previously worked on the Powell Street parking and is familiar with the engineering and construction companies.

The next step will be to get bids from construction companies. The engineering drawing will cost \$7,500.

Motion: Peter Tietjen made a motion for the Vestry to approve the East Coast Engineering expenditure of \$7,500 for the working drawings of the Main Street parking project, which was unanimously approved by the Vestry Members. (See attached for the East Coast Engineering Company Proposal)

8. Warden Report, Peter Tietjen (Jr. Warden)
Peter informed the Vestry that the gutters need to be cleaned. He has contacted a company and the cost will be \$400. Money will come from the Building and Grounds Fund.

Lights need to be replaced in the Sanctuary. Father Farrell will have his electrician do the replacements.

### 9. Liaisons' Reports

Deacons Reports, Deacon Mike & Deacon Jean
 Deacon Jean reported that the Coat Closet has given out 200 coats. The orthopedic lending program is going well. The orthopedic equipment in the shed needs to be reorganized. Peter wants to know when this will happen because he wants to clean up the shed.

## **East Coast Engineering Proposal**

Mr. Chase,

After reviewing the scope of the subject project I offer the below preliminary pricing.

- · Site Planning/Permitting with the Town of Shallotte (\$1,800) Coordination with Town of Shallotte to modify the existing site plan on file.
- Grading/Drainage Plan (\$3,000)
   Create grading plan based on the previous site plan & topographic survey completed by Coastal Geomatics.
  - NCDOT Driveway connection plan (\$2,700)
     Design NCDOT driveway plan & coordinate with NCDOT on permit.
  - Surveying (Not included)
     Looks like we have everything we need for design based on the previous survey provided by Coastal Geomatics. However, if any additional surveying is required for design then it would not be included in the subject pricing.
  - Construction Administration (Not included)
     No certifications would be required on this job so construction administration services shouldn't be necessary, unless requested.

If the above pricing is agreeable we will work up a professional service agreement for the Church's review and approval. If desired we can price this job with a local contractor to give the Church an idea of construction cost as well.

Thanks & have a great weekend!

Jackson

Deacon Mike does not have anything to report at this time.

- Communication Report, Jan Comfort
   Jan does not have anything to report at this time.
- Building and Grounds, Kathleen McDonald
   The Grounds Committee met their goals from last year. For 2023, the committee has set goals. (See attached the Grounds Committee 2023 goals for St. James the Fisherman)
- Graveyard, Kit Goff
   Kit does not have anything to report at this time.
- Outreach, Ruth Fernandez
   Ruth does not have anything to report at this time.
- Worship, Ginny Coltharp
   Lector training will be February 4<sup>th</sup> and the choir is doing well under the direction of the Music Director/Organist, Lynn Dean.
- 10. Closing Prayer and Adjournment, Father Farrell
  Father Farrell provided the closing prayer and the Vestry meeting was adjourned at
  6:30.

Motion: Peter Tietjen made a motion to adjourn the Vestry meeting at 6:30, which was unanimously approved by the Vestry Members.

**Next Vestry Meeting Date** 

Thursday, February 16, 2023 @ 5:00 in Bliss Hall

Antonia (Toni) DeLuca

clerk of the Vestry

Date:

Kit Goff

Sr. Warden

Date:

2023 Grounds Committee Goals for Saint James the Fisherman Grounds Submitted to the Vestry by Kathleen McDonald, Vestry Liaison for Building and Grounds

### Courtyard

- Add benches (repaired by Gary Miller)
- Add a variety of pots with plants
- Add a table
- Perhaps include rocking chairs
- Remove the azaleas from the raised bed (replant against the wall in the graveyard)
- Plant grasses in the raised bed to complement the existing grasses

### **Green Space**

- Establish four raised beds in each corner with a variety of annuals, perennials, and possibly herbs
- Add a solar cascading floor fountain
- Add an arbor at the entrance of the green space from the courtyard

### Powell St entrance

- Add additional grasses to complement the existing grasses in the courtyard
- Remove some of the older shrubs
- Extend existing irrigation to water these new grasses on both sides of the Powell entrance

# St. James the Fisherman Episcopal Church **Statement of Activities**

Date Range: Dec 1st 2022 - Dec 31st 2022

Accounts	Actual Dec 01, 2022 - Dec 31, 2022	Budget Dec 01, 2022 - Dec 31, 2022	Budget Remaining Dec 01, 2022 - Dec 31, 2022
Revenues			
Operating Revenues			
4021 Current Pledges	14,407.70	16,666.63	2,258.93
4027 Plate Collections	1,856.00	1,666.63	(189.37)
4110 Bank Savings Interest	0.00	16.63	16.63
4154 Weight Watchers	400.00	0.00	(400.00)
4155 Other Revenue	3,665.00	33.37	(3,631.63)
Total Operating Revenues	20,328.70	18,383.26	( 1,945.44 )
Restricted Revenues			4
4163 Discretionary Fund	225.00	0.00	(225.00)
4240 Flowers	340.00	0.00	(340.00)
4245 Graveyard Fund 4250 Memorials	150.00 350.00	0.00 0.00	(150.00) (350.00)
4265 Outreach	100.00	0.00	(100.00)
4267 Main Street Parking	20,000.00	0.00	(20,000.00)
4292 Reserve Fund	0.00	2,625.12	2,625.12
Total Restricted Revenues	21,165.00	2,625.12	(18,539.88)
Total Revenues	\$ 41,493.70	\$ 21,008.38	(\$ 20,485.32)
Expenses			
Operating			
"Fixed"			
5016 Rector Salary	4,644.00	4,644.00	0.00
5062 Administrative Asst	2,302.33	2,302.37	0.04
5063 Music Director	0.00	1,416.63	1,416.63
5065 Supply Priest	0.00	208.37	208.37
5253 Music Dir Con Ed	0.00	41.63	41.63
5256 Rector Con Ed	0.00	133.37	133.37
5257 Deacon Con Ed	0.00	100.00	100.00
5260 Rector Housing	2,200.00	2,200.00	0.00
5270 Rector Life Ins 5276 Rector Medical Ins	0.00 0.00	83.37 1,295.00	83.37 1,295.00
5280 Rector Pension	0.00	1,231.88	1,231.88
5290 Travel	0.00	300.00	300.00
5305 Payroll FICA	176.12	294.37	118.25
5310 Workman's Comp	0.00	62.50	62.50
5410 Background Checks	0.00	62.50	62.50
5411 Bank Fees	4.00	33.37	29.37
5413 Website Support	27.99	41.63	13.64
5414 Copy Machine	421.90	375.00	(46.90)
5432 Realm - Accounting System	164.00	166.63	2.63
5440 Postage	0.00	58.37	58.37
5450 Telephone & Internet	289.13	308.37	19.24
5615 Church Insurance	2,774.17	791.63	(1,982.54)
5635 Electricity	385.51	708.37	322.86
5645 Water and Sewer	217.44	100.00	(117.44)
5665 Waste Disposal	0.00	8.37	8.37

Accounts	Actual Dec 01, 2022 - Dec 31, 2022	Budget Dec 01, 2022 - Dec 31, 2022	Budget Remaining Dec 01, 2022 - Dec 31, 2022
5720 Cust Supplies	0.00	33.37	33.37
5730 Elect Maint	0.00	16.63	16.63
5740 Fire Extinguisher Maint	0.00	16.63	16.63
5750 HVAC Maintenance	0.00	125.00	125.00
5770 Insect Control	0.00	58.37	58.37
5780 Maintenance Supplies	0.00	8.37	8.37
6015 Diocesan Pledge	6,151.00	1,573.75	( 4,577.25 )
6552 Sabbatical Cont	0.00	160.00	160.00
Total "Fixed"	19,757.59	18,959.85	(797.74)
"Discretionary"			
5412 Advertising	9.99	50.00	40.01
5430 Office Supplies	70.59	83.37	12.78
5710 Building Rep/Main	149.45	291.63	142.18
5805 Grounds	0.00	141.63	141.63
5810 Landscaping	735.86	66.63	(669.23)
6020 SBIC	0.00	12.50	12.50
6100 Rector Discretionary Fund	160.00	160.00	0.00
6453 Acolytes	0.00	4.13	4.13
6457 Convention	0.00	147.12	147.12
6460 Coffee Hour	0.00	16.63	16.63
6461 Kitchen Supplies	0.00	25.00	25.00
6463 Music	0.00	33.37	33.37
6482 Parish Dinners	0.00	16.63	16.63
6490 Publications	0.00	33.37	33.37
6495 Worship	206.03	83.37	(122.66)
6551 Maintenance Cont	0.00	825.00	825.00
6570 Newcomers/Greeters	0.00	25.00	25.00
Total "Discretionary"	1,331.92	2,015.38	683.46
Total Operating Restricted Fund Expense	21,089.51	20,975.23	(114.28)
7025 Flowers	456.70	0.00	(456.70)
Total Restricted Fund Expense To Be Determined	456.70	0.00	(456.70)
5421 Computer Upgrade	0.00	12.50	12.50
5431 Treasurer	0.00	20.87	20.87
Total To Be Determined	0.00	33.37	33.37
Total Expenses	\$ 21,546.21	\$ 21,008.60	(\$537.61)
Net Total	\$ 19,947.49	(\$0.22)	(\$ 19,947.71)

# St. James the Fisherman Episcopal Church Statement of Financial Position

### As of: Dec 31st 2022

Assets	
Bank Accounts	
1000 Checking Account - Truist	26,648.29
1200 Savings Acct - Truist	68,189.42
Total Bank Accounts	94,837.71
Investment Accounts	
1320 Edward Jones	12,528.86
1322 TD Ameritrade	40,000.00
Total Investment Accounts	52,528.86
Restricted Endowment	
1305 Raymond James	177,603.54
Total Restricted Endowment	177,603.54
Fixed Assets	
1510 Church Land	202,000.00
1520 Church Building 1530 Church Furnishings	810,457.05 118,717.83
1540 Equipment	34,528.76
Total Fixed Assets	
To Be Determined: old Checking Balance Truist	1,165,703.64
1005 Dedicated Funds	3,256.00
Total To Be Determined: old Checking Balance Truist	3,256.00
To Be Determined: old Checking Balance Truist	3,236.00
1220 Maintenance Cont	56,661.66
1225 Sabbatical Fund	4,960.00
1232 Dedicated Funds	41,871.98
Total To Be Determined: old Savings Balance Truist	103,493.64
Total Assets	\$ 1,597,423.39
	\$ 1,377,420.07
Liabilities & Net Assets Liabilities	
Current Liabilities	
2215 Federal Withholding	2022//
2217 Social Security	2,032.66 (499.44)
2217 30clai 3ecurity 2218 RSVP	150.00
2219 Medicare	(1,306.63)
2220 State Taxes Payable	209.25
Total Current Liabilities	585.84
Long Term Liabilities	333.01
2440 Sabbatical Fund	4,480.00
Total Long Term Liabilities	4,480.00
To Be Determined: old Liabilities Categories	1, 100.00
2415 Maintenance Contingency	26,265.00
Total To Be Determined: old Liabilities Categories	26,265.00
Total Liabilities	31,330.84
Net Assets	31,330.64
Unrestricted	
1324 Investment Acct Interest	961.49
1325 Investment Gains/Losses	23,553.94
3000 General Fund	1,466,317.70
3001 Gen Fund Over/Under	6,988.68
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Total Unrestricted	1,497,821.81
Dedicated/Restricted Funds	
3210 Altar Fund	771.17
3212 ** Angel Tree Fund	700.00
3232 Endowment Fund	31.95
3235 Endowment Comm	75.67
3240 Flowers	3,379.02
3245 Graveyard	3,507.28
3246 Building and Grounds	2,715.00
3250 Memorials	13,305.00
3255 Main Street Parking	25,050.00
3260 Music	961.66
3263 N2N	2,473.16
3265 Outreach	8,897.98
3270 Prayer Garden	1,170.00
3280 Second Helpings	1,110.98
3290 Youth Fund	121.87
3295 Reserve Fund	4,000.00
Total Dedicated/Restricted Funds	68,270.74
Total Net Assets	1,566,092.55
Total Liabilities & Net Assets	\$ 1,597,423.39